

Department of Rural Development
Government of Jharkhand
Jharkhand State Livelihood Promotion Society

**RECRUITMENT DRIVE FOR CONSULTANT POSITIONS UNDER FINANCIAL INCLUSION
DOMAIN OF JSLPS**

The Rural Development Department, Government of Jharkhand implements several programmes that aim at alleviating rural poverty through creating sustainable employment opportunities for the rural poor. Jharkhand State Livelihood Promotion Society (JSLPS) is implementing many of important poverty alleviation programmes of RDD. JSLPS is a registered Society created by the Rural Development Department of GoJ. JSLPS is mandated to fight against poverty, by enabling and empowering the poor. JSLPS while implementing programmes aims to improve rural livelihood options and work with Community Institutions towards social and economic empowerment. Currently, on behalf of RDD, GoJ, JSLPS is implementing programmes/projects like DAY – NRLM and DDU – GKY. Besides this, other state and central sponsored special projects are also being implemented by JSLPS. For further details, please visit www.jslps.in.

To successfully implement these programmes/projects, JSLPS requires eligible and competent professionals to work on **Consultant basis** with JSLPS. Applications are invited from suitable candidates for the following positions:

Sl. No.	Programme/ Project (Domain)	Position	Category	Place of Posting	Proposed No. of Position	Date of Walk-In Selection Process
1	DAY - NRLM (Financial Inclusion)	Consultant - Retired/Voluntarily Retired Banker (Financial Inclusion)	B	SMMU	2 (UR- 1, ST-1)	5 th June, 2025
2		Consultant - Assistant (Financial Inclusion)	C	SMMU	1 (UR- 1)	6 th June, 2025

The selection will be conducted as per the below mentioned schedule:

- **Registration Time** : 10.00 AM to 12.00 PM (No application shall be accepted after registration time.)
- **Venue** : Kejriwal Institute of Management and Development Studies, Namkum, Ranchi

This may extend to next or other day depending upon number of candidates appearing for Registration in the selection process. All interested candidates appearing in selection process must be ready for this.

Important Instructions:

- All above Consultant positions are purely on contractual basis till March'26, as per the Consultant Policy (extension of consultancy contract will be based on requirement of the project and/or performance of the candidate). Numbers of position may increase or decrease based on requirement of the project. Services of Consultants hired through this advertisement may be taken for the implementation of special projects and any related assignment of JSLPS. The employment of consultants will be governed by the approved consultancy policy of JSLPS.
- Further details regarding eligibility criteria (Education as well as Experience), selection process & reservation cut off for each level of selection is also uploaded on <http://www.jslps.in/Careers.aspx>. Candidates appearing for the above position/s must read it carefully. Only bona fide candidates meeting the eligibility criteria shall be entertained for this Walk-In selection process. The candidates who do not possess relevant educational qualification and experience will not be shortlisted to appear in the selection process.
- The selection process will comprise of Written Test, Group Discussion/Presentation and Personal Interview. Written test for all advertised positions will be the base for shortlisting for next stages of hiring process. The overall score acquired in all the three stages will decide the selection or rejection of a candidate. The final merit list of candidates will be announced after applying approved cut off for each stage/level of selection process.
- All reserved positions of this advertisement will take reference to state level ideal reservation norms followed by Government of Jharkhand. Reservation benefits will only be available to the residents of Jharkhand Only, having valid credentials, issued from competent authority. The reservation for Women, PWD, EWS, PVTG and Women will also be applicable with reference to the norms as followed by Government of Jharkhand.

5. The Candidate has to carry following documents (original as well as self-attested photocopy) at the time of Walk-In Selection Process:
 - a. All Educational / Academic Certificates.
 - b. All Experience Certificates (Relieving and Experience Letter from all previous employers. Appointment letter of current employer).
 - c. Valid domicile and caste certificates for availing reservation benefits.
 - d. Aadhar card/Driving Licence/Voter ID or other relevant photo Identity Proof.
 - e. 2 passport size recent coloured photograph of self.
6. No TA/DA/lodging facility will be given to candidates for attending the Walk-In selection process.
7. All applicants must take this into consideration that vacancy announced herewith will co-terminus with the completion of the projects/programmes or availability of fund or any decision taken by JSLPS,RDD,Government of Jharkhand. Therefore, the contract may be of shorter period. Those applying must agree to this condition.

(COO – JSLPS)

**DETAILS OF DESIRED QUALIFICATION, EXPERIENCE, SKILLS, CONSULTANCY FEE AND
JOB DESCRIPTION**

Consultant –Financial Inclusion Specialist
Category – B
Eligibility Criteria
Required Number – 2 (UR-1, ST-1)
<p>The candidates should be retired/voluntarily retired from either Scale 4 (Chief Manager/equivalent) or Scale 5 (Assistant General Manager/equivalent) or Scale 6 (Deputy General Manager/equivalent) from any nationalised / Private Sector Bank.</p> <p>Age Limit: Maximumage limit of the consultant during the consultancy period should not be more than 62 years and should be physically fit and willing to travel to Banks atDistricts and Blocks.</p> <p>Skills Required</p> <ul style="list-style-type: none"> • Computer Skills – Excellent working knowledge in MS Office environment. • Language Skills – Excellent writing and oral skills in both English and Hindi. • Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand’s development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management. <p>Consultancy Fee: Rs. 50,000 To Rs. 75,000per month purely as per qualification and experience (inclusive of all).</p> <p>Roles and Responsibilities:</p> <ol style="list-style-type: none"> 1. Coordinate with banks, SLBC, Jharkhand State Livelihood Promotion Society (PALASH), Community institutions, District Coordination (DCC), RSETI and other key stakeholders to leverage credit and other financial services to the rural communities in Jharkhand. 2. Compilation of required information and analysis of data in regular intervals on key issues and make available it to key stakeholders. 3. Coordinate SLBC sub - committee meetings and SLBC meetings related to SHG - bank linkage and producers collectives - bank linakge , RSETI and other related matters. 4. Support community institutions (Self Help Groups, their federations, producers collectives and other community institutions) to access mainstream credit and other financial services in the state. 5. Coordinate with different banks , SLBC and other key stakeholders in achieving targets of initiatives / activities under financial inclusion. 6. Facilitate and coordinate with banks to smoothen communication, data sharing and ensuring actions to achieve targets. 7. Participate as resource person in the capacity building of bankers, PALASH staffs and community institutions in the financial inclusion portfolio of DAY-NRLM/other projects. 8. Field visit to banks, districts and blocks for providing handholding support to PALASH staff, bankers, community institutions and community cadres as per requirement. 9. Coordinate for trainings and exposure visit of bank officials / managers in the operational area of PALASH or any other stakeholder in order to build confidence among banking fraternity. 10. Documentation of required thematic documents and success stories as per requirement. 11. Any other task and when required by PALASH. 12. Reporting to SPM - Financial Inclusion.

Consultant – Assistant (Financial Inclusion)
Category – C
Eligibility Criteria
Required Number – 1 (UR-1)
<p>Qualification: 3 years’ Graduate Degree or 2 years’ Post Graduate Degree or higher (M.Phil/Ph.D. in related field) (full time or correspondence)in any discipline (apart from below specified qualifications) with <u>first division marks</u>in all from a government recognised university/academic institution.</p> <p style="text-align: center;">Or</p> <p>2 years’ Post Graduate Degree/Diploma (Full Time or Correspondence) in Social & Development Studies/ Rural Development/Management from a government recognised university/academic institution.</p> <p style="text-align: center;">Or</p> <p>2 years’ Post Graduate Degree/Diploma (Full Time or Correspondence) in Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.</p> <p style="text-align: center;">Or</p> <p>4 years’ graduate Diploma/ Degree (Full Time or Correspondence) in - Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering from a government recognised university/academic institution.</p> <p>Experience Required: Minimum3 years of post-qualification (starting after successful completion of minimum required education qualification) <u>RELEVANT work experience (in subject related to the position)</u> of working in large scale project/programme for poverty eradication/livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or relevant organisation. Experience should include being engaged in programme management or implementation role. Good experience of nurturing and working with poor’s institutions; working with Government system would be given preference.</p> <p>Skills Required</p> <ul style="list-style-type: none"> • Computer Skills – Excellent working knowledge in MS Office environment. • Language Skills – Excellent writing and oral skills in both English and Hindi. • Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand’s development priorities would strengthen the candidature. <p>Consultancy Fee: Rs. 25,000 To Rs. 40,000per month purely as per qualification and experience (inclusive of all).</p> <p>Roles and Responsibilities:</p> <ol style="list-style-type: none"> 1. Assist Consultant/s - Retired Banker in coordinating with banks, SLBC, Jharkhand State Livelihood Promotion Society (PALASH), Community institutions, District Coordination (DCC), RSETI and other key stakeholders to leverage credit and other financial services to the rural communities in Jharkhand. 2. Assist Consultant/s - Retired Banker in compilation of required information and analysis of data in regular intervals on key issues and make available it to key stakeholders. 3. Assist Consultant/s - Retired Banker in coordinating SLBC sub - committee meetings and SLBC meetings related to SHG - bank linkage and producers collectives - bank linkage , RSETI and other related matters. 4. Assist Consultant/s - Retired Banker in supporting community institutions (Self Help Groups, their federations, producers collectives and other community institutions) to access mainstream credit and other financial services in the state. 5. Assist Consultant/s - Retired Banker in coordinating with different banks , SLBC and other key stakeholders in achieving targets of initiatives / activities under financial inclusion. 6. Assist Consultant/s - Retired Banker in facilitating and coordinating with banks to smoothen communication, data sharing and ensuring actions to achieve targets. 7. Field visit to banks, districts and blocks for providing handholding support to PALASH staff, bankers, community institutions and community cadres as per requirement. 8. Assist Consultant/s - Retired Banker in coordinating for trainings and exposure visit of bank officials / managers in the operational area of PALASH or any other stakeholder in order to build confidence among banking fraternity. 9. Assist Consultant/s - Retired Banker in documentation of required thematic documents and success stories as per requirement. 10. Any other task and when required by PALASH. 11. Reporting to SPM - Financial Inclusion.

